

APN DISCIPLINE FY 2018

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OBJECTIVES

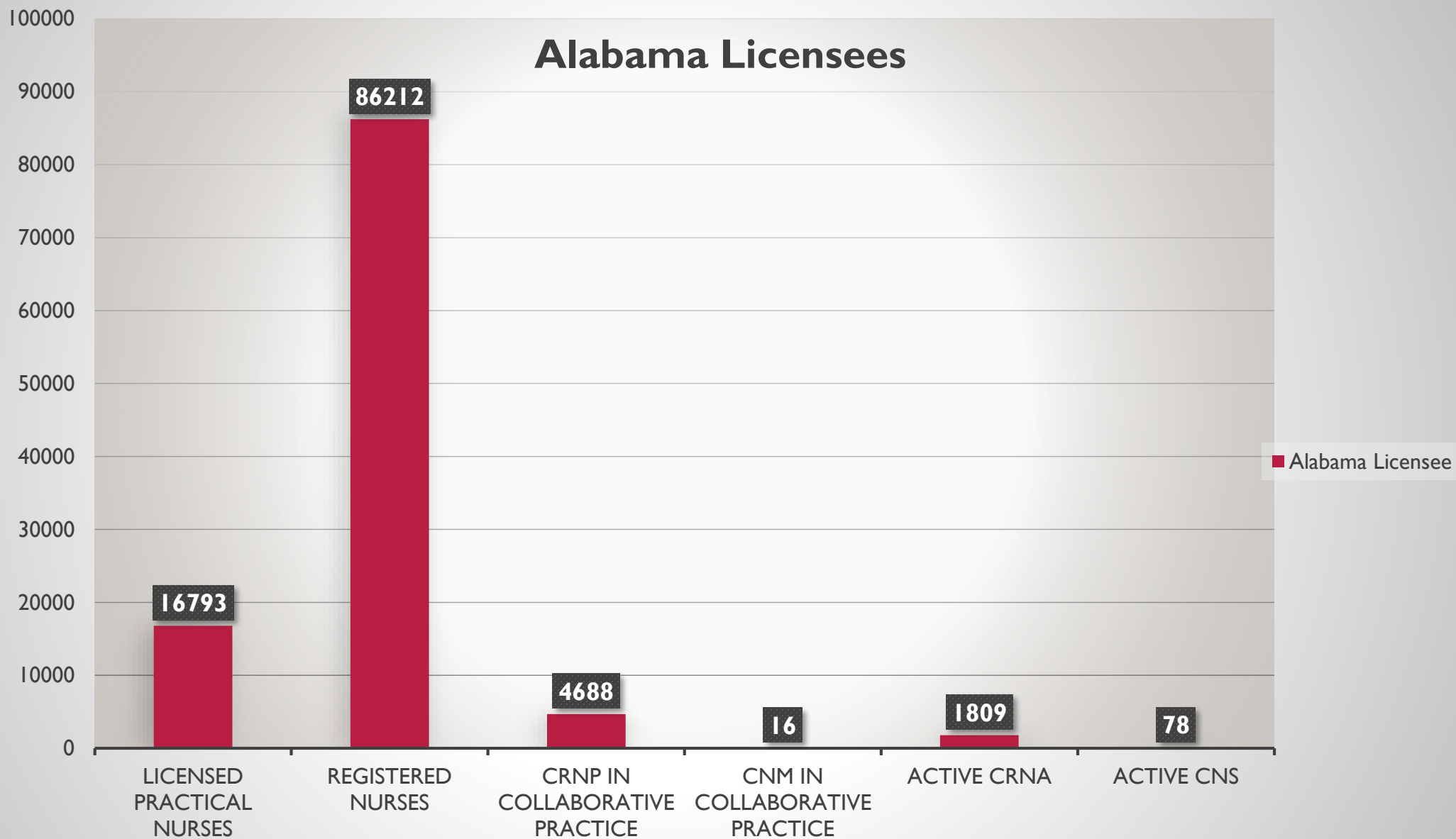
- Be able to identify how many Advanced Practice Nurses received disciplinary action this year.
- Be able to describe what the violation types were, how many are in monitoring, and how many had past cases with ABN.
- Be able to identify the Drugs of Choice (DOC) that are frequently identified by Advanced Practice Nurses.

Daily Statistics

License Type	Count
Registered Nurses	86212
Licensed Practical Nurses	16793
CRNPs in collaborative practice	4688
CNMs in collaborative practice	16
Active CRNAs	1809
Active CNSs	78

Last Updated: 2018-10-01 3:30 pm

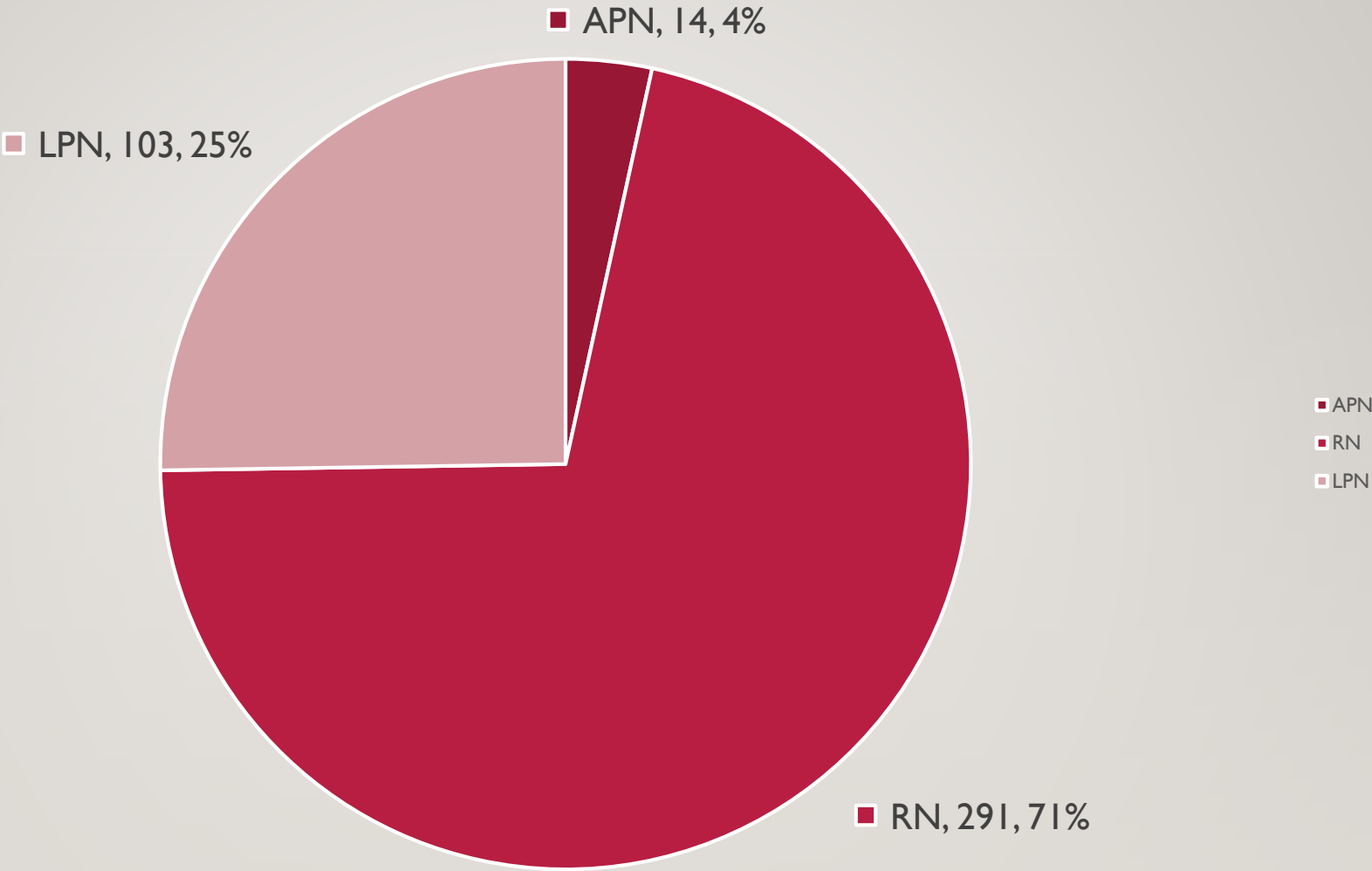
Alabama Licensees



CURRENT PICTURE OF MONITORED NURSES

- As of October 12, 2018, the following numbers were representative of nurses being monitored by the Alabama Board of Nursing by license type:
 - 103 Licensed Practical Nurses.
 - 291 Registered Nurses.
 - 14 Advanced Practice Nurses.

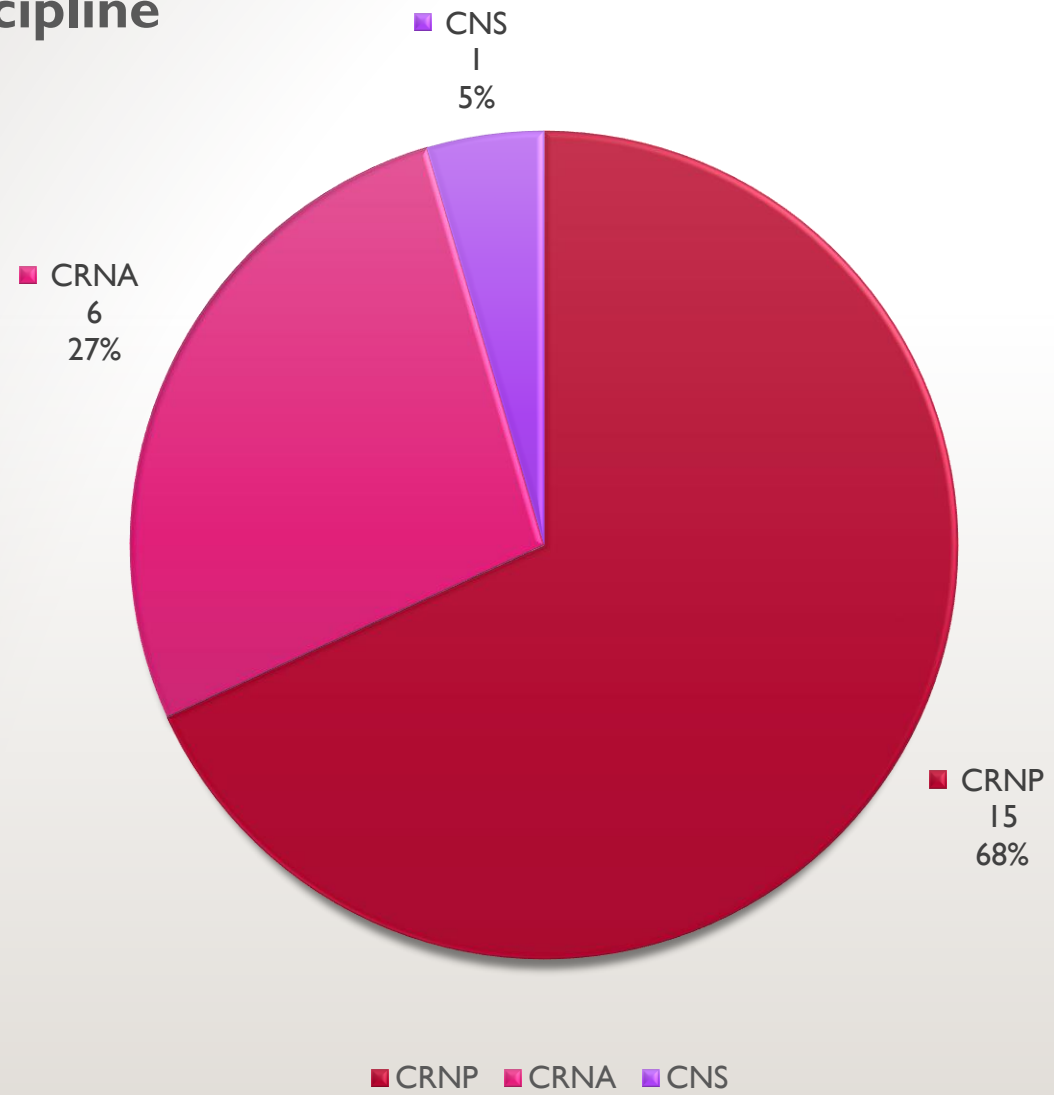
Monitored Nurses by License Type



SUMMARY

- A review of Board meeting agendas for Fiscal Year (FY) 2018 identified twenty-two (22) occasions when the Registered Nurse (RN) license of an Advanced Practice Nurse (APN) was disciplined. All the APNs who received discipline were either Certified Registered Nurse Practitioners (CRNPs), Certified Registered Nurse Anesthetists (CRNAs), or Clinical Nurse Specialist (CNS). No Certified Registered Nurse Midwives (CNMs) received discipline.
 - Seventeen cases were resolved through Consent Orders.
 - Two cases were resolved through Administrative Hearings.
 - Three cases were resolved with Voluntary Surrender of the nursing license prior to Administrative Complaint.
- For FY 2017, 21 APRNs received discipline to the RN license.

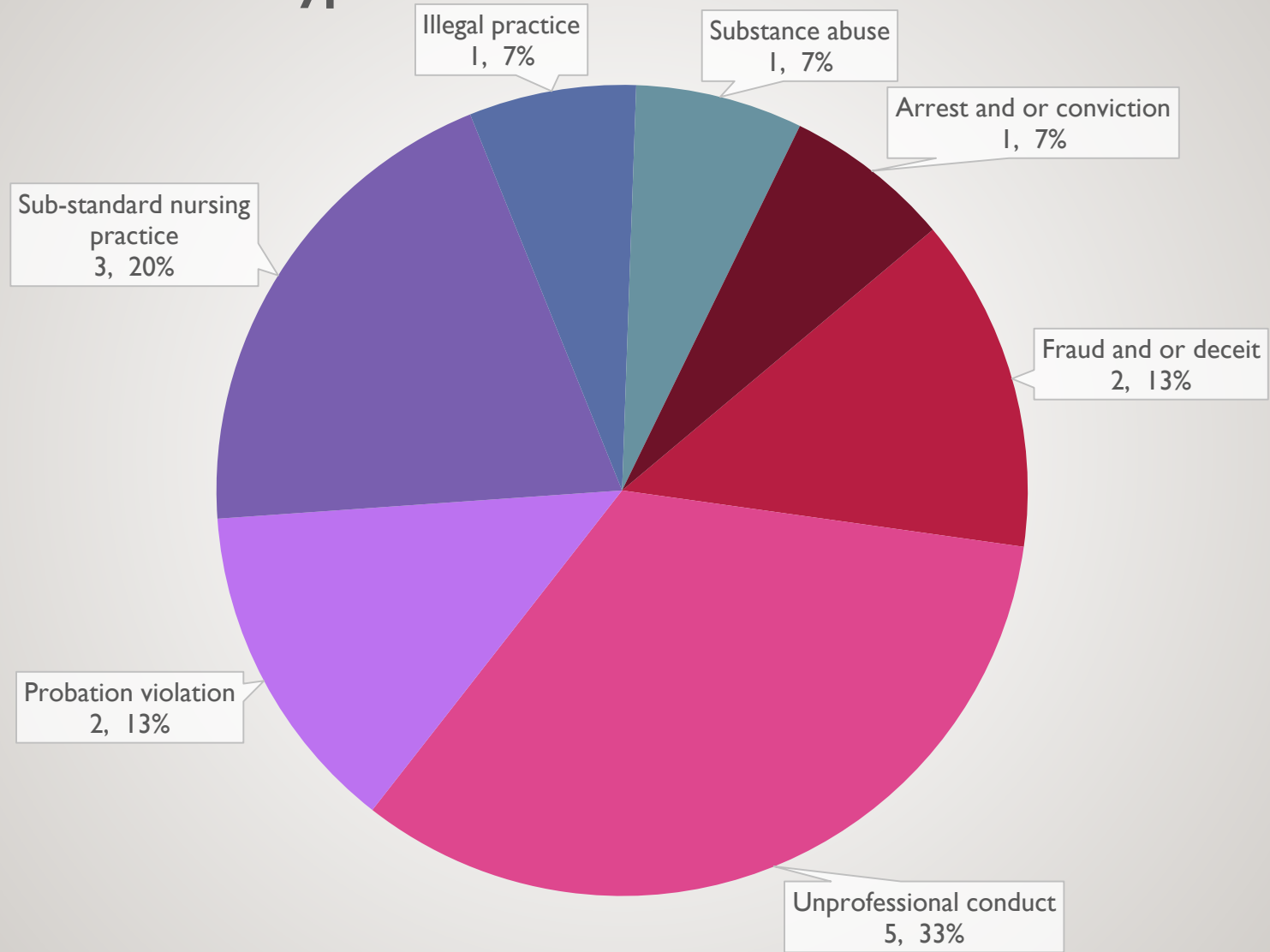
APRN Discipline



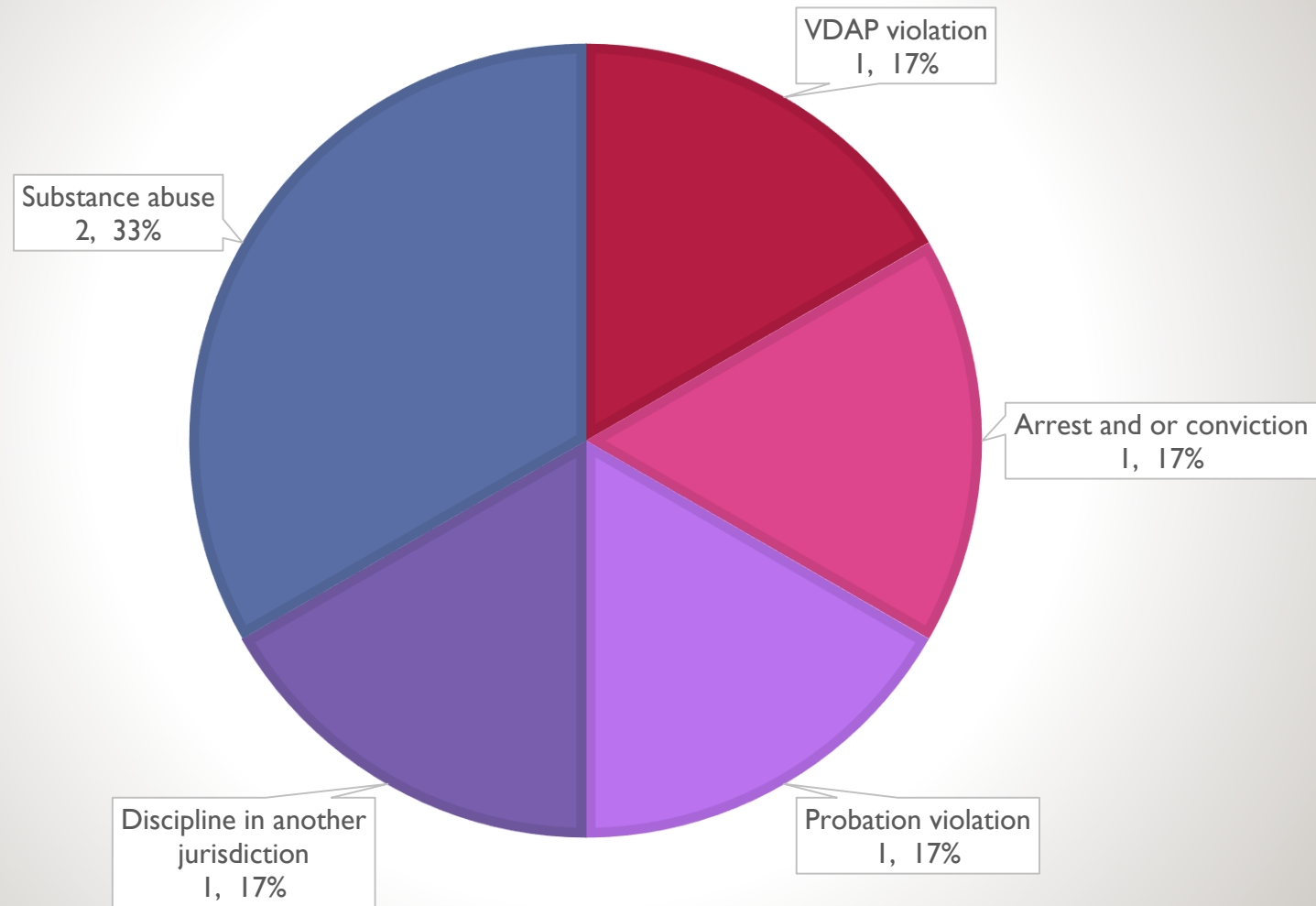
VIOLATION TYPES

- CRNPs' disciplinary actions included fraud and/or deceit (2); unprofessional conduct (5); probation violation (2); sub-standard nursing practice (3); illegal practice (1); substance abuse (1); and arrest and/or conviction (1).
- CRNAs' disciplinary actions included VDAP violation (1); arrest and/or conviction (1); probation violation (1); discipline in another jurisdiction (1); and substance abuse (2).
- CNS's disciplinary action was discipline in another jurisdiction (1).

CRNP's violation types

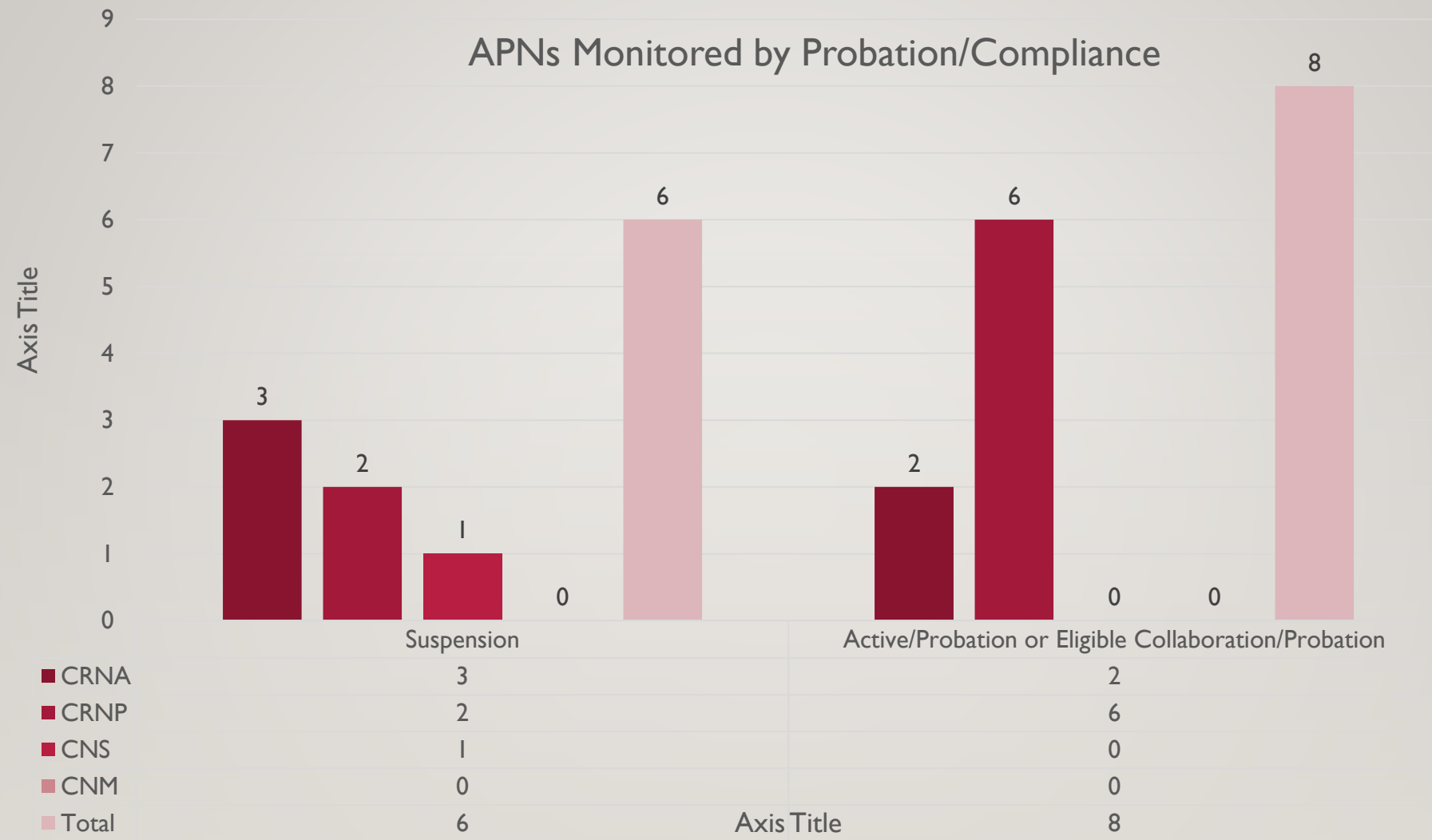


CRNA'S VIOLATION TYPE



APNS MONITORED BY PROBATION/COMPLIANCE AS OF OCTOBER 12, 2018

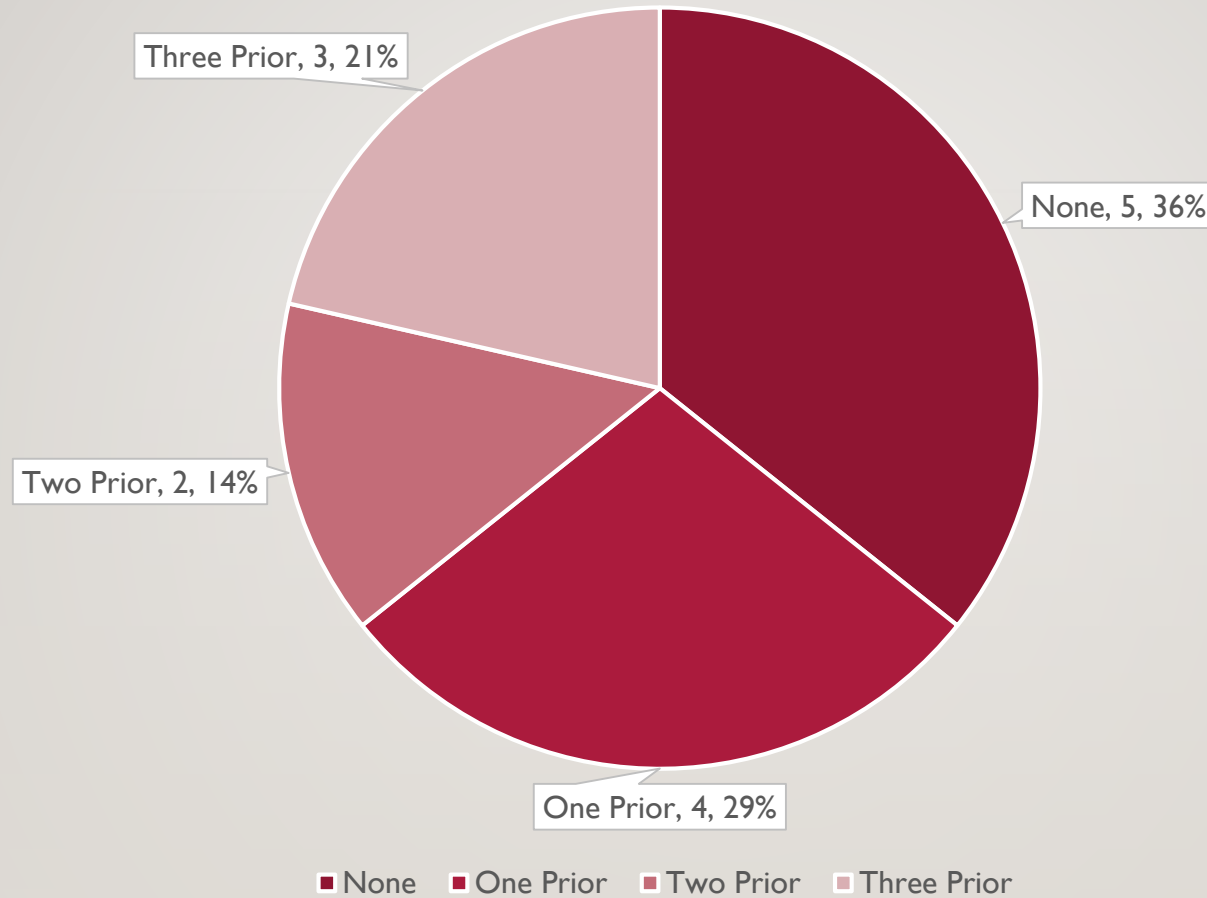
- APNs with a license in the Suspended status:
 - 3 CRNAs
 - 2 CRNPs
 - 1 CNS
- APNs with a license in an Active Probation status:
 - 2 CRNAs
 - 6 CRNPs



APNS MONITORED WITH PRIOR ACTON

- APNs currently monitored have had a prior Agreement or Order with ABN:
 - 5 had no prior Orders or Agreements.
 - 4 had one prior Order or Agreement.
 - 2 had two prior Orders or Agreements.
 - 3 had three prior Orders or Agreements.

APNs Monitored - Prior Action (Agreement or Order)



CURRENT PRACTICE

- 5 are practicing at the advanced practice level.
- 2 are practicing as RNs.

DISPOSITION OR RESOLUTION OF CASES

- September 2017 through September 2018, for APNs:
 - 1 received a Reprimand.
 - 3 received a Reprimand and Find.
 - 3 received Probation until conditions are met.
 - 1 received Timed Probation.
 - 2 received Indefinite Suspension.
 - 7 received Suspension until conditions are met followed by Timed Probation.
 - 1 received Timed Suspension followed by Timed Probation.
 - 1 was Revoked following a Administrative Hearing.
 - 3 Voluntarily Surrendered their license.

DISPOSITION OR RESOLUTION OF CASES

The following numbers represent the resolution of APN cases from September 2017 through September 2018:

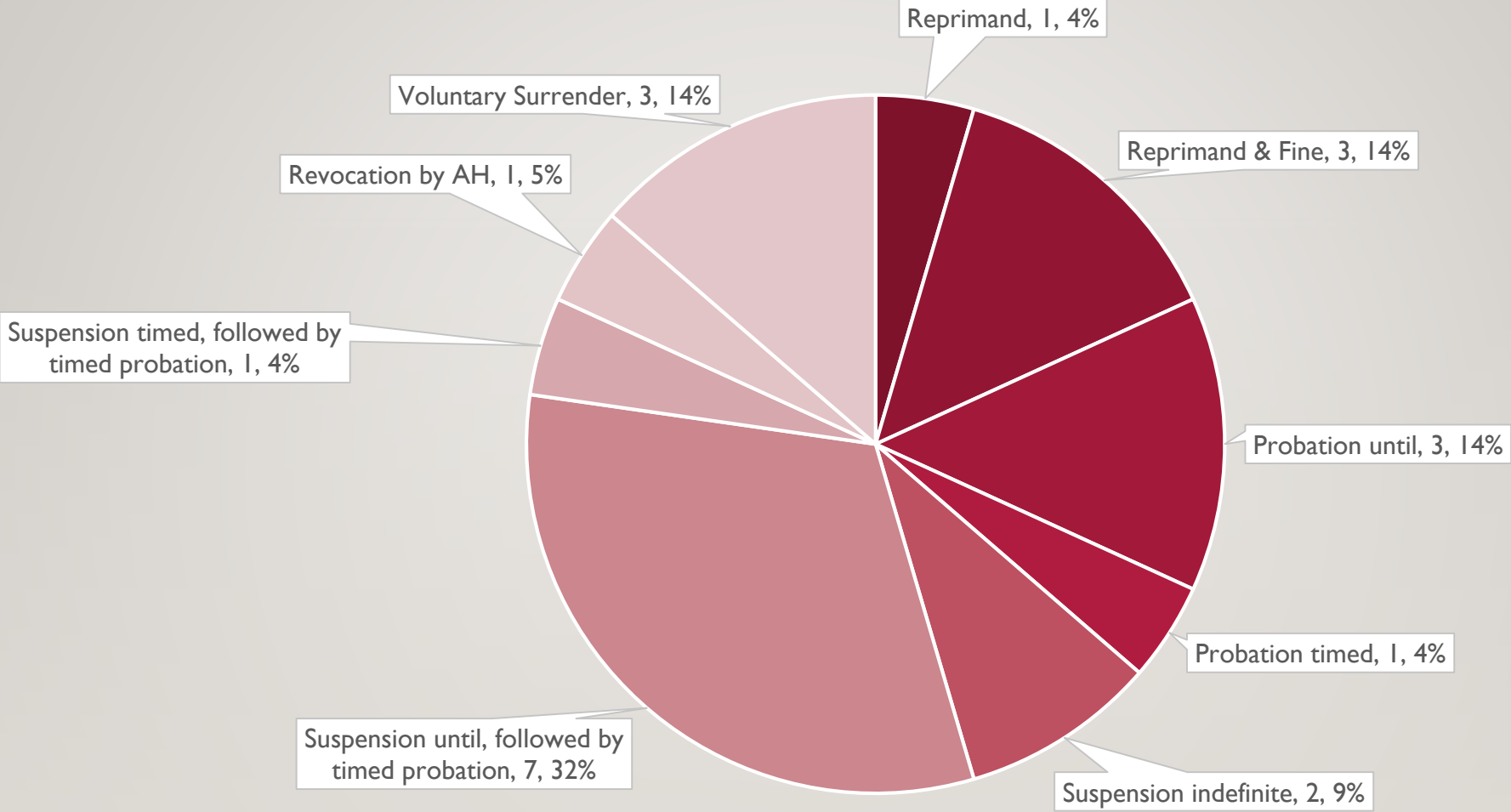
REMOVED FROM PRACTICE

- 2 received Indefinite Suspension.
- 7 received Suspension until conditions are met followed by Timed Probation.
- 1 received Timed Suspension followed by Timed Probation.
- 1 was Revoked following a Administrative Hearing.
- 3 Voluntarily Surrendered their license.

STIPULATIONS PLACED ON LICENSE

- 1 received a Reprimand.
- 3 received a Reprimand and Find.
- 3 received Probation until conditions are met.
- 1 received Timed Probation.

Resolution (Discipline)-All Complaints



REQUIREMENTS

- Requirements in Orders that are specific for APNs
 - Inform:
 - Employer
 - Collaborative/Covering Physicians
 - Board of Medical Examiners, if applies for or has Controlled Substance prescriptive authority
 - Appropriate onsite monitor:
 - License type at or above the license type of the monitored nurse
 - Employment restrictions:
 - Regularly assigned, identified, and predetermined units or practice location
 - Return to practice following treatment for substance use disorder:
 - Shall not be employed as APN for minimum of 1 year
 - Must return to original treatment provider for evaluation for readiness to return to advanced practice nursing

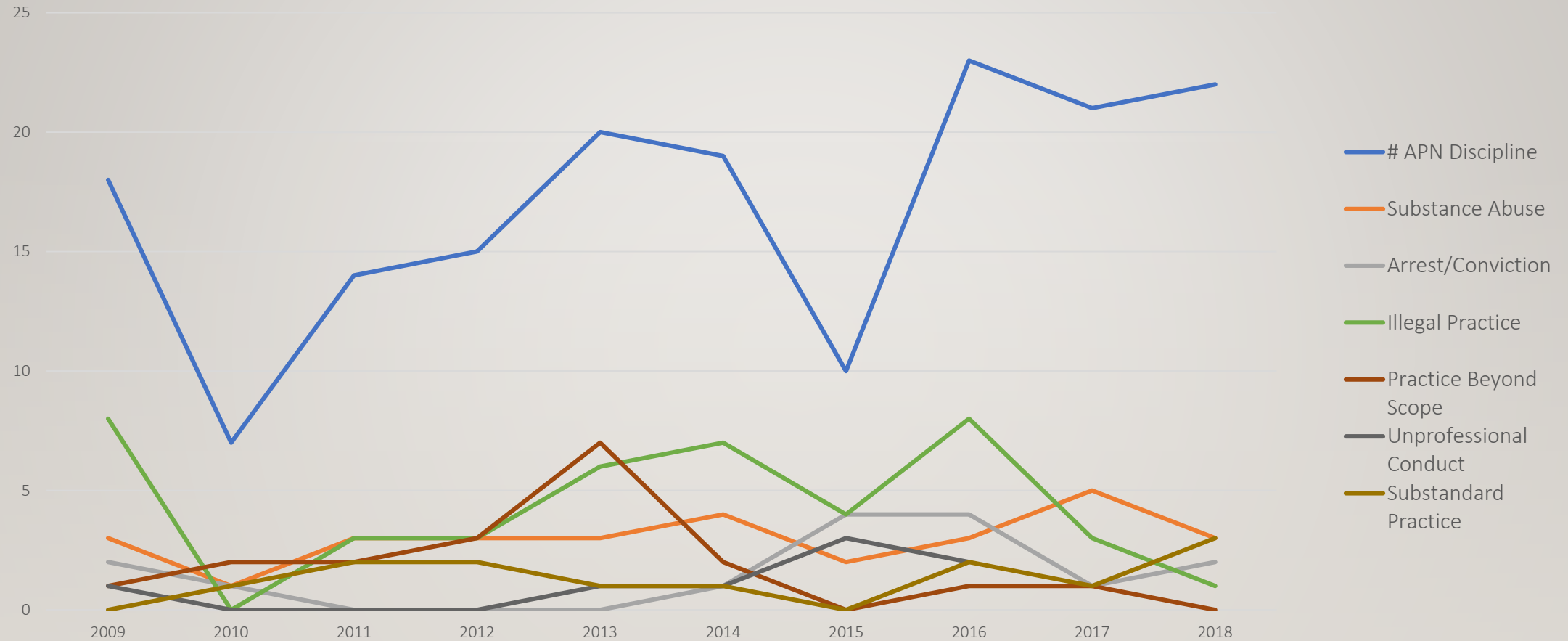
EXAMPLES OF DRUGS OF ABUSE

- Drugs that are listed as abused or misused by APNs and some examples of those include the following:
 - propofol
 - fentanyl
 - hydromorphone
 - hydrocodone
 - alcohol
 - marijuana

TRENDS

- Substance abuse is the top assigned violation for the period 2009 to 2018.
 - Health problems treated with medication: insomnia, nervousness/anxiety, depression, pain
 - Family dysfunction
 - Financial distress
 - Source of substance: diverted from work/family, prescribed for self, “doctor shopped”
 - Comprehensive evaluation includes neuropsychological testing
 - cognitive impairment
 - Recognition by professional organizations
 - American Association of Nurse Anesthetists

APN Discipline Top 5 Assigned Violations 2009-2018



RESOURCES

- AANA Treatment Recommendations for Anesthesia Professionals. (n.d.). Retrieved from <https://www.aana.com/practice/health-and-wellness-peer-assistance/About-AANA-Peer-Assistance/substance-use-disorder-workplace-resources/treatment-recommendations-for-anesthesia-professionals>.
- Drug Facts. (n.d.). Retrieved from https://www.dea.gov/factsheets?field_fact_sheet_category_target_id=All&page=2.
- *Drugs of Abuse a DEA Resource Guide*. (2017). Retrieved from https://www.dea.gov/sites/default/files/2018-06/drug_of_abuse.pdf.
- Nurse Manager Guidelines for Substance Use Disorder. (n.d.). Retrieved from <https://learningext.com/#!/online-courses/dc052b1e-b8ba-4640-8052-ec133365a700>.
- The Medication Guide for a Safe Recovery. (2014). Retrieved from <https://paulearley.net/download/medication-guide/file>.